

Annual (April 1, 2013 to March 31, 2014) Performance Evaluation Report in respect of RFD 2013-2014 of RSCs

Name of the Division: NATURAL RESOURCE MANAGEMENT

Name of the Institution: CENTRAL ARID ZONE RESEARCH INSTITUTE, JODHPUR

RFD Nodal Officer of the RSC: Dr. R.K. KAUL

S. No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Achievement	Performance		Per cent achievement against target values of 90% Col.*)	Reasons for shortfalls or excessive achievements, if applicable
							Excellent	Very Good	Good	Fair	Poor		Raw score	Weighted score		
							100%	90%	80%	70%	60%					
1	To enhancing profitability and livelihood in arid eco-system	34%	Improved package of practices for farming/cropping systems	Farming systems and crop management modules developed/ validated	No	24	6	5	4	3	2	6	100	24	120	-
			Development and improvement of farm implements and renewable energy devices	Farm and energy devices developed	No	10	2	1	0	0	0	2	100	10	200	Target envisaged as excellent has been achieved
2.	To conserve biodiversity and improve plants and livestock	25%	Conservation, enhancement and improvement of plant genetic resources	Genetic resources collected, conserved, evaluated and registered	No	15	12	11	10	9	8	12	100	15	109.1	-
			Quality planting materials	Quality seed material produced	Kg	4	3500	3000	2500	2000	1500	3950	100	4	131.7	-
			Quality planting material produced	Quality planting material produced	No	4	50000	40000	35000	30000	25000	50000	100	4	125	-

			Conservation of arid breed of livestock	Elite small ruminants multiplied	No.	2	50	40	30	20	10	55	100	2	137.5	
3	To promote awareness and knowledge amongst the stakeholders	22%	HRD and capacity building	Trainings organized	No.	8	80	75	70	65	60	96	100	8	128	
				FLDs conducted	No.	8	420	400	380	360	340	420	100	8	105	
				Seminar/Symposia/workshop/summer/winter schools organized	No.	3	3	2	1	0	0	4	100	3	200	The higher achievement in the target was due to organization of Workshop on IPR related issues which was not envisaged at the time of RFD formulation.
				Agro-advisory weather forecast	No	3	65	60	50	40	30	69	100	3	115	
4.	To inventorize natural resources for their assessment and management	8%	Monitoring land resources and desertification	Land resources maps /land use plans	No	8	3	2	1	0	0	4	100	8	200	The higher achievement in the target was due to undertaking additional input in the form of a map to substantiate the results on soil quality which was need based and not envisaged at the time of formulation of RFD.

5.	Efficient functioning of the RFD system	3%	Timely submission of Draft RFD (2013-14) for approval	On-time submission	Date	2	May 15, 2013	May 16, 2013	May 17, 2013	May 20, 2013	May 21, 2013	May 9, 2013	100	2	100	-
			Timely submission of results for RFD (2013-14)	On-time submission	Date	1	May 1 2013	May 2 2013	May 5 2013	May 6, 2013	May 7, 2013	April 26, 2013	100	1	100	-
	Administra-tive Reforms	4	Implement ISO 9001 as per the approved action plan	% implementation	%	2	100	95	90	85	80	0	0	0	0	Firm for facilitation of ISO Certification has been hired.
			Prepare an action plan for Innovation	On-time submission	Date	2	Jul 30, 2013	Aug. 10, 2013	Aug. 20, 2013	Aug. 30, 2013	Sept.. 10, 2013	July 29, 2013	100	2	100	-
	Improving internal efficiency/ response-veness/ services delivery of Ministry/ Department	4	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2	100	95	90	85	80	0	0	0	0	-
				Independent Audit of implementation of public grievance redressal system	%	2	100	95	90	85	80	0	0	0	0	-

Total composite Score = 94
Rating: Very Good