

Training on “Enhancing efficiency and behavioural skills” for Technicians of ICAR-CAZRI, Jodhpur, from September 9 to 13, 2024.

A one-week (September 9-13, 2024) in-house training on ‘Enhancing efficiency and behavioural skills’ was organized at ICAR-CAZRI, Jodhpur organized by HRD & HE Unit of the Institute. Throughout the five-day training, participants engaged in seven lectures and twelve practical demonstrations, which included a field visit, all facilitated by faculty from the institute. The first day featured a comprehensive morning session focused on the organizational structure of ICAR, followed by a lecture on general administration and conduct rules. In the afternoon, participants visit the soil science laboratory. The second day was dedicated entirely to field demonstrations and hands-on practice, where participants received detailed information on the setup of field experiments, from layout to harvesting, as well as data recording methods. Dr. Pradeep Kumar also delivered a lecture on the cultivation of vegetables in protected environments and precision farming systems. On third day, a full morning session was devoted to hands-on practice with the ICAR digital system, complemented by a lecture by Dr. P. Santra on e-file management systems and practical applications of e-HRMS and e-office, presented by the AKMU staff. The afternoon session included practical demonstrations by scientists on conducting agronomic crop experiments and managing nursery development for arid zone plants. On the fourth day of the training program, Dr. Surendra Poonia provided an overview of the development of various solar devices and the agri-voltaic system. Following this, Dr. Saurabh Swami shared the scientific understanding of various medicinal and herbal plants, as well as spices, in agro-eco tourism park. In the day's second session, Dr. H.L. Kushwaha addressed health-related issues and the importance of a cleanliness initiative. The final session of the day, Dr. R.N. Kumawat, discussed the management of field experiments in the production of alternative fodder. On the concluding day of the training, the first session was led by a subject expert who focused on livestock management. Subsequently, Ms. Sunita Arya, comptroller of our institute, delivered a lecture on enhancing interpersonal relations and managing stress. In the second session, Mr. Sunil Chaudhary, FAO provided information regarding general awareness and the financial regulations of service benefits. In the valedictory function of the training held on September 13, 2024, Dr. Archana Verma, Member, HRD & HE Unit, delivered the welcome address. In his valedictory address, Dr. O. P. Yadav, Director of ICAR-CAZRI, emphasized the importance of technical staff maintaining efficiency in their tasks, ensuring timely completion of their work, and dedicating ample time to the experimental field activities conducted at the institute. Mr. Suresh Kumar, CAO (SG), remarked that the technical staff serves as a vital link between scientists, as the latter rely on the data collected by the former to finalize their research. In her address, Ms. Sunita Arya, Comptroller, discussed strategies for fostering positive relationships with staff and methods to alleviate work-related stress. Dr. Surendra Poonia, Chairman of the HRD & HE Unit, presented a comprehensive report on the five-day training program. The program was organized by the HRD team, with Dr. Archana Verma delivering the vote of thanks. A total of 27 technical staff members from the institute participated in the training, and certificates of participation were awarded to all attendees upon successful completion of the program.

